

ANNUAL REPORT

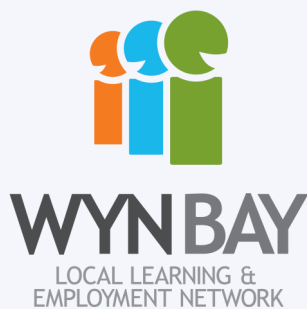
2023



WYNBAY

LOCAL LEARNING &
EMPLOYMENT NETWORK





WYN BAY LLEN INC

ABN 36 006 648 731

Our Address Building C5, Level 1, 2 Main Street, Point Cook 3030

This annual report provides information about WynBay LLEN and the financial and non-financial performance for 2023. The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Reform Act 2012.

The report records the significant achievements against the strategies detailed in WynBay LLEN's Strategic Plan. This report has been prepared to meet the needs of stakeholders including Education and Training Providers, Employers and Community Organisations.

Contact Us

If you have any question about this report, please contact
WynBay LLEN on **(03) 9394 6331**.

Website: www.wynbayllen.org.au

Acknowledgements of Country

WynBay LLEN acknowledges the Bunurong and Wadawurrung Peoples of the Kulin Nation as the Traditional Owners of the lands across Wyndham and Hobsons Bay where we conduct our business. We share a commitment to nurturing future generations of Elders in Aboriginal and Torres Strait Islander communities.

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WYNBAY LLEN AT A GLANCE

WynBay LLEN has been involved in a number of brokerages and initiatives focused on facilitating and developing partnerships that created better vocational outcomes for young people in skill shortage areas in Wyndham and Hobsons Bay.

**200 +
partnerships**

brokered through the
partnership program

**500 +
Industry and
organisations**

were engaged in our programs
and initiatives

**95% of the
partners**

said their partnership is
addressing a real need in
the community

**15,000 +
Students**

have undertaken VET in
Schools Program

**40 +
Partners**

involved in the
Wyndham and Hobsons
Bay VET DSS Clusters

**134 +
Teachers**

supported through our
networks and professional
development workshops

**240 +
Businesses**

participated in the SWL
Program

**3500 +
Students**

were assisted through the
SWL Program in Wyndham
and Hobsons Bay

**Won 16.9M
funding**

Established largest
vocational training
investment with 8 TTC in
Wyndham and Hobsons Bay

**WYNBAY LLEN'S CORE
OBJECTIVE IS TO
IMPROVE PARTICIPATION,
ENGAGEMENT
ATTAINMENT AND
TRANSITION OUTCOMES
FOR ALL YOUNG PEOPLE
WITHIN WYNDHAM AND
HOBSONS BAY**



CHAIR'S REPORT

“I thank the Department of Education for continuing to invest in LLENs. Our partnerships continue to make a real difference for our young people”.

It is my absolute pleasure to comment on this 23rd Annual Report. Thanks to the hard work of our committee, CEO Dallian D’Cruz and his team, WynBay LLEN continues to grow in its relevance and impact not just locally for our young people that we represent and why we are here for but also Statewide for all LLENs at large. I would like to reflect our CEO’s report that “WynBay LLEN continues to grow in terms of our impact on young people. The number of programs and staff have increased as has the program grant funding. The nature of our work and its statewide significance has grown immeasurably. In January of 2024 we successfully on time and within scope we delivered to the Department of Education the LLENs Structural Review. This very important reform piece was entrusted to WynBay LLEN to lead and deliver on behalf of the 31 LLENs network. When we took over the contract, the program was running late and off course. WynBay LLEN demonstrated its project management and

leadership again to put this critical piece of work back on track. We employed the services of a contractor Synergistiq and had to broker a consensus model between 31 separate and independent incorporated associations. "Once again we delivered".

I acknowledge and thank all of our members, partners, schools, board members - Jennie Barrera, Jana Perera, Andrew Harnett, David Smillie, Liam O'Hearn and Lesley Rogan for their continued commitment in very difficult circumstances. Jana Perera, Director Industry Engagement at The Gordon TAFE (retired). We wish Jana all the best in her new life and thank her for her contribution to the LLEN.

A special thanks and acknowledgement of our executive team, Deputy Chair – Mary Jankulovski and Treasurer Ian Keeling for their work on the committee. I commend our CEO Dallian D'Cruz and the team. As deputy-chair of the 31 LLENs statewide network, Dallian had to assume the additional burden at a very difficult moment. I congratulate Dallian D'Cruz on his work with the Statewide review.

A special note of thanks to Maree Bovell, Senior Secondary Support Pathways Manager for her continued strong support of our LLEN. Thanks especially to Richard Duke, Manager, Industry Engagement Unit Senior Secondary Pathways Reform Taskforce and Shelley Barlow, Senior Project Officer, Industry Engagement Unit, Senior Secondary Pathways Reform Taskforce for their incredible support and understanding in 2023-24.

The 2023-24 Annual Report by our CEO Dallian D'Cruz is a fantastic reminder of our important role in the community. 2023-24 continued to see the tail end effects of the pandemic. The pandemic effects in 2023-24 continued to

disrupt education and employment with Wyndham having more school challenges. This has added to the pre-existing challenges that WynBay youth faced. It has continued to disrupt the lives of children and adolescents, such as in-person schooling, in-person social opportunities with peers and mentors, access to health care and social services, food, housing, and the health of their caregivers. In Wyndham, Hobsons Bay and the wider West of Melbourne the government will need to address the long-term impacts COVID-19 has had on the work and education pathways of young people. Young people were the first to lose their jobs and the last to regain them according to the current data.

The local youth community has seen an increase in youth mental health challenges. This reflects what has been happening across the state. Local Employers that we work with have reported were affected by significant staff shortages. In this context in Wyndham and Hobsons Bay, WynBay LLEN has been working conscientiously to assist our schools and others who work for our young people. We were again in 2023-24 able to execute our contract with Department of Education fully, meeting all our KPI's. I am especially proud of the continued assistance we provided to our local business partners in their time of need.



Barry Harvey AM
Chairman, WynBay LLEN



CEO'S REPORT

"I am pleased that we have a new School to Work contract 2023 – 2025". As a School to Work provider, our key focus remains on enhancing activities that provide students with valuable insights into various career options post Year 12 and beyond."

I am especially proud to present our 2023-24 report. WynBay LLEN continues to grow in terms of our impact on young people. The number of programs and staff have increased as has program grant funding. The nature of our work and its statewide significance has grown immeasurably. In January of 2024 we successfully on time and within scope delivered to the Department of Education the LLENs Structural Review. This very important reform piece was entrusted to WynBay LLEN to lead and deliver on behalf of the 31 LLENs network. When we took over the contract, the program was running late and off course. WynBay LLEN demonstrated its project management and leadership again to put this critical piece of work back on track. We employed the services of a contractor Synergistiq and had to broker a consensus model between 31 separate and independent incorporated associations. "We successfully delivered".

WynBay LLEN was also as part of the LLENs Statewide Structural Review entrusted/contracted by the department to lead the Centralised Function and Coordination project. You can read

more about it in the following report. It is another recognition of our leadership role in the network. The focus of the project is a Strategic Statewide Large Industry group representing priority sectors.

I am also very proud to report our success in advocating for a role for all 31 LLENs in leading and facilitating local VET in schools' clusters. After many years of deliberate and consistent advocacy, the Department as part of its reforms finally accepted. The new policy was officially announced in March 2024. The Senior Secondary Reforms reflecting the John Firth report called for the establishment of local clusters of schools to deliver VET. WynBay LLEN has been doing this for our schools. Despite the challenges schools face internally in the reform implementation, our schools were well placed to implement these reforms as a direct result of the work by WynBay LLEN.

In 2024 we commenced our WRAP – Werribee Region Agriculture Pathways program. Our WRAP is being funded under the SSAF – Senior Secondary Agriculture Fund. Our chair Barry Harvey AM and I had the honour and pleasure to host the Minister for Education at an event held in Werribee South in 2023 to launch WRAP. More about this program can be found in this report.

I would like to thank and acknowledge all our WynBay LLEN Committee of Management for their generous support. As always special thanks to our Chair, Barry Harvey AM, Deputy Chair Mary Jankulovski and Treasurer Ian Keeling for their support and assistance.

I want to thank and acknowledge our team, Gabrijela Tasevska – Office & Systems Manager, Sher Stowe-Winder – Business Industry Lead, Jacqui Bramwell – State Industry Projects Manager, Karen Kennedy – VET Partnerships Manager and Aaron Keeling – OnTrack Officer. Their focus and dedication contributed to the WynBay LLEN in 2023-24 exceeding its contract deliverables and annual implementation targets under our plan.

WynBay LLEN in 2023-24 also played a vital role, that of local facilitator in helping the Department with the planning and implementation of the Senior Secondary Reforms. This is the most far-reaching reforms in more than 20 years and will affect every senior secondary student in Wyndham and Hobsons Bay. The introduction of the VCE Vocational Major replacing the VCAL certificate and a general emphasis on vocational learning saw the WynBay LLEN called upon to provide specialist advice and support to the Department. The reason for it is that we have for over 15 years managed 2 VET clusters in Wyndham and Hobsons Bay. WynBay LLEN's vision more than 15 years ago in establishing our two VETiS clusters has placed all schools in Wyndham and Hobsons Bay in a very good position to benefit from these reforms.

In 2023-24 WynBay LLEN had connected with nearly 2230 local young people and families. 1837 people participated in programs facilitated through all our partnerships such as our Future Focussed Pathways Clusters in Wyndham and Hobsons Bay, Structured Workplace Learning, On-Track Connect service and others. WynBay LLEN assisted our partner schools, RTO's, Learn Local, Community service providers, local governments in both Wyndham and Hobsons Bay transition to frequently adapt to remote on-line learning and other changing circumstances. WynBay LLEN helped our local business members and partners with information and access to government assistance or programs.

We are looking forward to another productive year ahead. Our team is growing, and we will add new members to it as we expand. This year we had Kerri Pleydell-Sander join our team.



Dallian D'Cruz
CEO, WynBay LLEN

TREASURER'S REPORT



Ian Keeling
Treasurer, WynBay LLEN Inc.

The WynBay LLEN's Banking & Financial statements have been audited by MVA Bennett Assurance (Incorporating JTP Assurance), independent auditors appointed for 2023.

According to their audited financial statements, the WynBay LLEN is in a secure and healthy financial position. At the end of 2023, the total members' funds were \$591,952, and the net revenues were \$1,078,101.

All payroll, financial, and tax obligations have been met, and staff entitlements and benefits are secure with allowances made. WynBay LLEN is fully capable of meeting all its obligations to staff and deliverables under its Common Funding Agreement with the Department of Education. Additionally, the retained earnings at the end of 2023 were \$497,922, while the net operating surplus in 2023 was \$94,030. This covers staff entitlements and 2 months of operating revenue. WynBay LLEN is well placed to meet its obligations to staff and others. The WynBay LLEN received \$961,592 in grant funding for the 2023 reporting period.

This annual report includes a summary of MVA Bennett Assurance's independent audit report, which was conducted in accordance with Australian auditing standards.

I would like to thank our accountants Negotiis for their work and Gabi our Office and Systems Manager for her diligent and methodical work.

STATEMENT OF PROFIT OR LOSS

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	\$	\$
Revenue	1,078,101	782,532
Expenditure		
Employee Benefit Expenses	491,154	429,523
Operating Lease Expense	41,621	30,593
Depreciation Expense	15,730	16,477
Program Expenses	281,862	66,805
Office expenditure	115,387	80,457
Other expenses	38,317	25,205
Net Surplus/(Deficit) before income taxes	94,030	133,472
Income Tax Expense	-	-
Net Surplus/(Deficit) after income taxes	94,030	133,472

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2023

	Retained Earnings
	\$
2023	
Balance at 1 January 2023	497,922
Net Surplus/(Deficit) for the year	94,030
Balance at 31 December 2023	591,952
2022	
Balance at 1 January 2022	364,450
Net Surplus/(Deficit) for the year	133,472
Balance at 31 December 2022	497,922

STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 \$	2022 \$
CURRENT ASSETS		
Cash and Cash Equivalents	596,304	580,666
Trade and Other Receivables	291,088	174,926
TOTAL CURRENT ASSETS	887,392	755,592
NON-CURRENT ASSETS		
Property, Plant and Equipment	38,554	54,283
TOTAL NON-CURRENT ASSETS	38,554	54,283
TOTAL ASSETS	925,946	809,875
LIABILITIES		
CURRENT LIABILITIES		
Trade & Other Payables	39,785	49,362
Provisions	179,723	153,020
Unearned Revenue	103,455	103,455
TOTAL CURRENT LIABILITIES	322,963	305,837
NON-CURRENT LIABILITIES		
Provisions	11,031	6,116
TOTAL NON-CURRENT LIABILITIES	11,031	6,116
TOTAL LIABILITIES	333,994	311,953
NET ASSETS	591,952	497,922
MEMBERS' FUNDS		
Net Surplus/(Deficit) for the year	94,030	133,472
Retained Earnings	497,922	364,450
TOTAL MEMBERS' FUNDS	591,952	497,922

	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Grant Funding	961,592	801,779
Interest Received	347	293
Payment to Suppliers and Employees	(946,301)	(619,217)
ATO Covid-19 assistance	-	-
Net Cash provided by/(used in) operating activities	15,638	182,855
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of Plant and Equipment	-	(49,544)
Net cash provided by/(used in) investing activities	-	(49,544)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net cash provided by/(used in) financing activities	-	-
Net increase/(decrease) in cash and cash equivalents held	15,638	133,311
Cash and cash equivalents at beginning of year	580,666	447,355
Cash and cash equivalents at end of financial year	596,304	580,666

WYN BAY LLEN INC
ABN 36 006 648 731

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
WYN BAY LLEN INC**

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Wyn Bay LLEN Inc (the Association), which comprises the statement of financial position as at 31 December 2023, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, the accompanying financial report of the Association for the year ended 31 December 2023 is prepared, in all material respects, in accordance with the Associations Incorporation Reform Act 2012 (Vic) and division 60 of the Australian Charities and Not-for-profits Commission Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association in meeting the requirements of *Associations Incorporation Reform Act 2012* (Vic) and division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Association and should not be distributed to or used by parties other than the Association. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Reform Act 2012, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

MVAB Assurance

MVAB Assurance
Chartered Accountants

Sam Claringbold

SAM CLARINGBOLD
Partner

Signed at Melbourne this 8th day of May 2024

MVAB Assurance
ABN 13 488 640 554

Liability limited by a scheme approved under
Professionals Standards Legislation

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WALKER WAYLAND
walker wayland
An independent member of
Walker Wayland Australia Limited

CHARTERED ACCOUNTANTS
AUSTRALIAN INSTITUTE OF
CHARTERED ACCOUNTANTS

STATEWIDE LLEN REVIEW

During 2023 the Victorian LLEN network was tasked with the important and unique responsibility of reviewing the LLEN structural model. WynBay LLEN was contracted by the Department of Education as contract holder and project lead for the network for this review. Synergistiq was contracted by WynBay LLEN on behalf of the network to be the supplier with the network as client. The governance of this review project was with the VicLLENs executive, and a steering group also established.

We were pleased to deliver this review on time and to the scope of the contract. To accomplish this, the LLENs worked closely with each other as one network and singular focus. That is, what structural model will help deliver the best outcome for our young people. It is another example of the network's capability to work collaboratively and effectively to achieve an end. The project itself is a demonstration of the terms of the review and the model suggested.

The review seeks to answer two key questions:

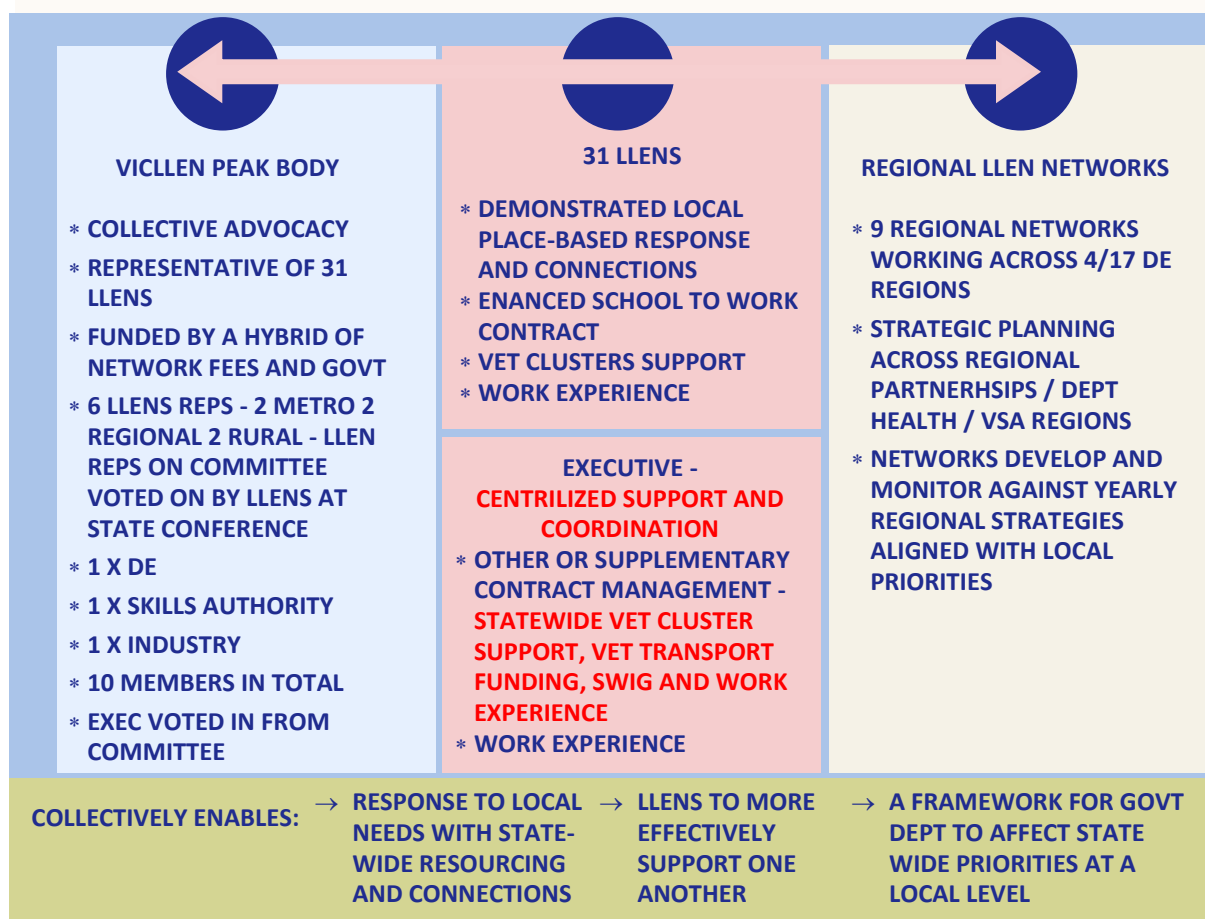
1. What delivery model will best support sustainable, efficient and effective delivery of the Department's School to Work Program?
2. What structure and network operating model for Victorian LLENs will best support sustainable, efficient and effective delivery of current and future programs as part of the secondary pathways system?

As per the contract details, it was expected that, at a minimum, the review would provide recommendations for a model that supports:

- a) a focus on outcomes and impacts for students, based on their needs
- b) improved consistency and efficiency of delivery to all schools across the state
- c) delivery and accountability by LLENs for outcomes across larger geographic areas
- d) sustainable, investment-ready organisations able to deliver on their refined role for the senior secondary pathways system, working as one state-wide network
- e) effective collaboration with other relevant stakeholders, such as Head Start, to ensure minimal disruption and a seamless experience for students, schools and employers
- f) the best structure, number of providers and boundaries.

That the Department of Education entrusted the Victorian LLENs with carriage of this review of the network was a real demonstration of its trust in the capability of the network and commitment for it to be a consultative and collaborative process. We acknowledge and thank DE for it. The network went through a robust process to select and contract an independent supplier. The process to select and reach a consensus for the final model was Synergistiq's own. The network also appointed an independent facilitator to assist in reaching a consensus on final model.

VICLLENS CONSORTIUM EXECUTIVE MODEL



Again, we acknowledge the Department of Education's offer and assistance in this process.

This review has collected and analysed qualitative and quantitative primary and secondary data to draw meaningful insights to support actionable recommendations. To reiterate the reviews findings, LLENs are a lot more than just the S2W contract. LLENs have a lot more capacity than S2W. The LLENs are especially valuable as cross-sector place-based entities to establish and facilitate VET Clusters.

The recommended model - The "VicLLENS Consortium Model" was developed specifically for – VET Cluster support and Statewide Industry support. It will systematise

the way of working and re-define the role and boundaries (of what?) It will operate as a state-wide system to deliver consistent quality and outcomes across Victoria and for all students. The consortium model via its 3 layers can deliver consistent quality and outcomes in S2W and other projects/ programs such as VET cluster coordination. The Consortium model can enhance the recommendations of the Firth review by reporting against recommendations 5, 13, 18, 20, 22, 25, 29, 30, 32 with consolidated outcomes data from across Victoria.

Department of Education is working with the VicLLENS network to further consolidate the recommended model. The timeline for the release of the final model is end of April 2024.

SWIG

CENTRALISED SUPPORT AND COORDINATION FUNCTION

During 2023 WynBay LLEN became the contract holder on behalf of the Vic LLENs network for the SWIG - Centralised Support and Coordination Function project. The project's aims are:

- To codesign, develop and implement an integrated and distributed client service system for large business and industries with a statewide interest or presence that are wanting to connect and partner with schools.
- To coordinate and support statewide industry partnerships with large employers to source SWL, SBAT, Work Experience and other career related activities and events for statewide benefit.
- To provide large business and industry with a seamless and superior client service experience through a single point of entry into the system and managed by a key account holder.

The project is being led as a pilot in 2024 by a steering committee, with WynBay LLEN CEO, Dallian D'Cruz, as Chair. Other members are: Fiona Purcell – Outer Eastern LLEN, Nicky Leitch - Central Ranges LLEN, Lisa Price - Baw Baw LLEN, Ben Taylor - Highlands LLEN, Andrew Simmons – South East LLEN, Boyd Maplestone - Maribyrnong Monee Valley LLEN and Bev Hoffmann - North East LLEN.

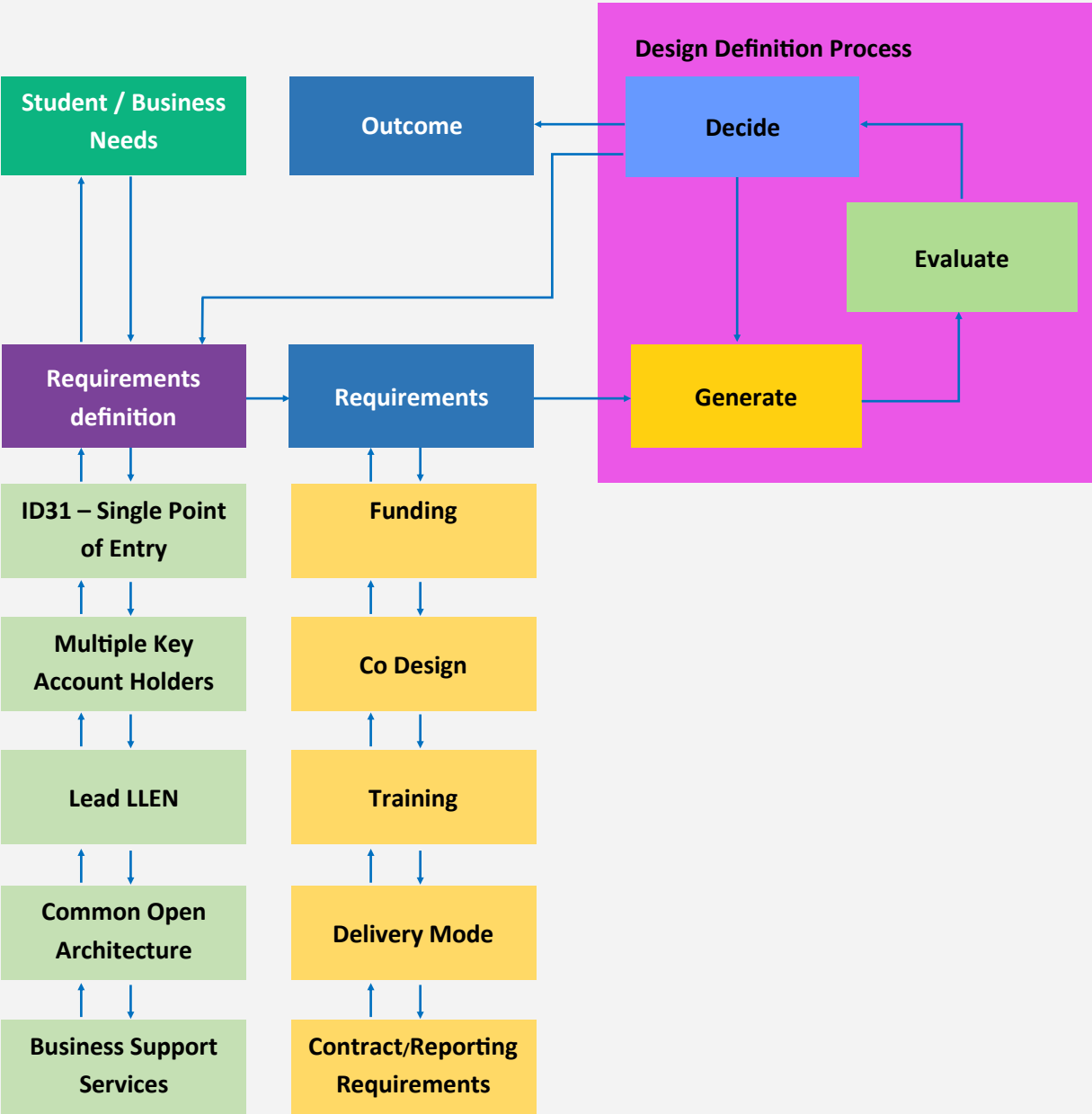
The pilot focusses on 5 industry sectors, which were identified by DE as priorities.

The Lead LLENs (Key Account Holders) are:

- Highlands – Health & Community Services
- Central Ranges – Early childhood Education
- SELLEN – Building and Construction
- Outer Eastern & WynBay LLEN – Engineering, Advanced Manufacturing and STEM
- Baw Baw LLEN – Renewable Energy & Sustainability.

In the pilot, each Lead LLEN (KAH) will develop a statewide MOU with one champion employer and a peak body from their sector. These placement opportunities will flow through to all LLENs to work with their local branch and schools to implement.

PROJECT PROCESS FLOW



WRAP

WERRIBEE REGION

AGRICULTURE PATHWAYS

WynBay LLEN was successful in gaining funding from the Secondary Schools Agriculture Fund to develop an inclusive, innovative, fun, and engaging local learning and careers discovery program designed to connect local students and young people including those with a disability to the range of opportunities in local agriculture, aquaculture, horticulture, land/water resource management and landscape gardening.

WRAP - Werribee Regional Agriculture Pathways is a joint project with both VET clusters, leading Werribee agricultural producers (Mainstream Aquaculture, Velisha National Farms, Rabarl Farms), Veg Education, Aust College of Agriculture & Horticulture.

Led by the LLEN, the project is a local place-based attempt to address local skill shortages in the agricultural sector and offer pathways into these employment areas by increasing the VETDSS offer.

The program focusses on information sessions and industry tours for careers practitioners and students, featuring young people who work in diverse roles in the sector. There are also in-school events and work experience opportunities.

WRAP will also pilot CERT II & III in Agriculture and Conservation and Land Management as VET cluster offerings in 2025. This will be augmented by SWL (Structured Workplace Learning). Students / school candidates those in VCE Vocational Major or Victorian Pathways Certificate will have an uber-involved program in greenhouse (protected) horticultural crop

production from seed to market access, including best practice, and be involved in direct sales of produce at a Local Demonstration Farm, equipped with a high-tech production greenhouse.

To date the following events have been delivered through WRAP:

Information sessions on careers and pathways in

- Agriculture, hosted by Veg Ed
- Protected Horticulture, hosted by ACAH
- Conservation and Ecosystem Management, hosted by Veg Ed
- Aquaculture, hosted by Mainstream Aquaculture.

Industry tours have been hosted by

- Velisha Farms
- Rabarl Farms
- MA.

Guest speakers have been drawn from

- Primary Industries Skills Vic,
- VFF Deputy President, Werribee egg producer Danielle
- Velisha Farms MD, Catherine Velisha
- Southern Rural Water,
- Wyndham City Council conservation team member Rachel Zahra
- Protected Growers Aust Board member.



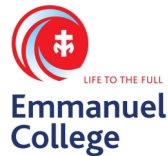


VET DSS PARTNERSHIPS

WynBay LLEN is the broker, facilitator and administrator of the Wyndham and Hobsons Bay VET DSS (Vocational Education & Training Delivered to Secondary Students) partnerships. The Wyndham VET cluster and its sister Hobsons Bay VET cluster are two separate partnerships that have been in existence now for 14 years.

The partnership is between 21 secondary schools in the Hobsons Bay and Wyndham regions including The Gordon, Victoria University and other TAFE's and RTOs. The two partnerships brings together government, independent and catholic schools as well as respected and well known Learn Local providers, TAFE and private RTO's. The strategic aim of the two partnerships is to provide local, affordable and an accessible range of courses in schools. Our strategic objective with these partnerships is retention and vocational pathways for students.

OUR PARTNERS



WYNDHAM VET DSS CLUSTER

The Wyndham VET Cluster is a partnership between WynBay LLEN, 10 RTOs and 14 senior secondary education providers:

1. Al-Taqwa College
2. Good News Lutheran College
3. Heathdale Christian College
4. Hoppers Crossing Secondary College
5. Jennings Street School
6. Manor Lakes P-12 College
7. MacKillop College Werribee
8. Mount St. Joseph Girls' College
9. Tarneit Secondary College
10. The Grange P-12 College
11. Thomas Carr College
12. Warringa Park School
13. Werribee Secondary College
14. Wyndham Central College.

WynBay LLEN is focused and committed on making our cluster totally inclusive. We are here to support all students by tapping in to their full potential through learning outcomes. We believe every student should have the same opportunities to excel and experience a variety of career options. With the inclusion of our special needs schools of Warringa Park and Jennings St we were able to deliver many "Supported Programs" to the Wyndham and Hobsons Bay Cluster in 2023. These Supported Programs assisted greatly students also in mainstream schools reach their full potential while studying a course they love which could be modified to their needs. We continued to engage with Victoria University, The Gordon and ACAH in 2023 so we could deliver the "Supported Programs" courses of Horticulture, Hospitality, Bakery, Auto and Transition

Education, this course is very unique for a VET in schools course because it teaches student's life skills and has never been taught in Victorian schools before.

All schools are active participants in the delivery of VET in their schools. Students travelled to the host school using the Wyndham VET bus. Five buses run different routes on a Wednesday afternoon.

In 2023, 827 students accessed the VET programs within the Wyndham VET cluster.

The programs offered within the cluster were:

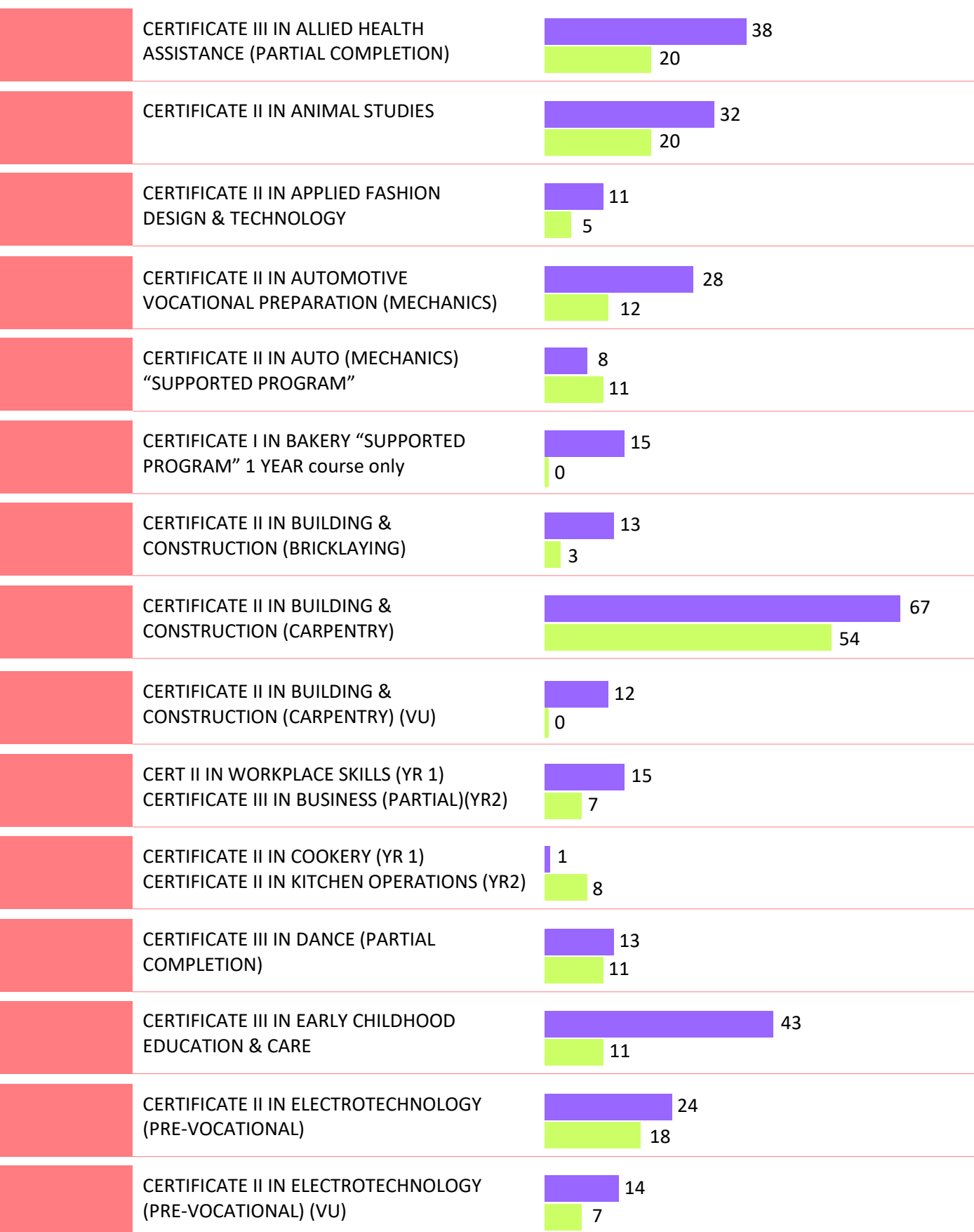
- Certificate II in Dance and Certificate III Business at Hoppers Crossing Secondary College;
- Certificate II in Kitchen Operations and Supported Program at Heathdale Christian College;
- Certificate II in Engineering Studies at MacKillop College Werribee;
- Certificate II in Animal Studies, Certificate III in Music (Performance) at Manor Lakes P-12 College;
- Certificate II in Automotive Vocational Preparation, Certificate II in Automotive "Supported Program" and Certificate III in Make-Up at The Grange P-12 College;
- Certificate II in Applied Fashion Design & Technology, Certificate II in Building & Construction (Bricklaying Pre-apprenticeship), Certificate II in Building & Construction (Carpentry Pre-apprenticeship) and Certificate II in Furniture Making at Thomas Carr College;
- Certificate II in Electrotechnology Studies, Certificate II in Plumbing (Pre-apprenticeship) Year 1, Certificate III in Information, Digital Media & Technology

and Certificate III in Sport & Recreation
Year 1 and 2 at Wyndham Central College;

- Certificate III in Screen and Media and
Certificate II in Community Services,
Certificate III in Screen And Media and
Certificate II in Visual Arts at Werribee
Secondary College;
- Certificate I in Transition Education,
Certificate I Bakery “Supported Program
and Hospitality Supported Program at
Warringa Park School;

Programs were also offered outside of the
Wyndham Cluster: Certificate III in Allied
Health Assistance (Partial Completion) and
Certificate II in Plumbing (Pre-apprenticeship)
Year 2 at the Gordon TAFE; Certificate II in
Hospitality “Supported Program” and
Certificate II in Electrotechnology at Wyndham
Tech School/Victoria University; Certificate II
in Horticulture at Werribee Park and
Certificate III in Early Childhood Education &
Care at Wyndham Community and Education
Centre.

SUMMARY OF VET DSS CLUSTER NUMBERS





CERTIFICATE II IN ENGINEERING STUDIES Combined Yr 1 & Yr 2	15	14
CERTIFICATE II IN FURNITURE MAKING PATHWAYS	6	10
CERTIFICATE II IN HORTICULTURE	10	5
CERTIFICATE II IN HORTICULTURE "SUPPORTED PROGRAM"	10	9
CERTIFICATE II IN HOSPITALITY "SUPPORTED PROGRAM"	9	8
CERTIFICATE III IN INFORMATION TECHNOLOGY	19	13
CERTIFICATE III IN MAKE-UP	11	8
CERTIFICATE III IN MUSIC (PERFORMANCE)	11	13
CERTIFICATE II IN PLUMBING (PRE-APPRENTICESHIP)	25	8
CERTIFICATE III IN SCREEN AND MEDIA. Yr 1 NOT RUNNING 2023	0	5
CERTIFICATE III IN SPORT & RECREATION	32	0
CERTIFICATE I IN TRANSITION EDUCATION (PARTIAL COMPLETION)	13	8
CERTIFICATE III IN VISUAL ARTS	14	8

YEAR 1: 525

YEAR 2: 302

HOBSONS BAY VET DSS CLUSTER

The Hobsons Bay VET Cluster is a partnership between WynBay LLEN, 10 RTOs and 7 senior secondary education providers:

1. Altona College
2. Bayside P-12 College
3. Emmanuel College
4. Homestead Senior Secondary College
5. Laverton P-12 College
6. Point Cook Senior Secondary College
7. Williamstown High School.

In 2023, all schools actively participated in the delivery of VET to students from all schools on Wednesday and Thursday. Students travelled to the Delivery Schools using the Hobsons Bay VET bus network.

A group session for all VET Coordinators to approve applications in JobReady and JobReady training sessions were delivered in 2023 to all new VET Coordinators. These training sessions assisted new staff as well as continuing staff consolidate their training in JobReady.

In 2023, 484 students accessed the VET programs within the Hobsons Bay VET cluster. The programs delivered within the cluster were:

- Certificate III in Design Fundamentals at Altona College;
- Certificate II in Automotive Vocational Preparation [Light], Certificate II in Building & Construction – Carpentry, Certificate II in Community Services (Partial Cert III), Certificate III in Information, Digital Media & Technology (Partial Completion), Certificate III in Screen and Media and Certificate III in Sport & Recreation at Bayside P-12 College;
- Certificate II in Applied Fashion Design & Technology, Certificate II in Automotive Vocational Preparation [Heavy], Certificate II in Retail Cosmetics at Point Cook Senior Secondary College;
- Certificate III in Early Childhood Education & Care, Certificate II in Electrotechnology Studies and Certificate II in Plumbing (Pre-Apprenticeship) at Emmanuel College (Notre Dame Campus);
- Certificate II in Engineering Studies, Certificate II in Hospitality & Certificate II in Kitchen Operations at Laverton P-12 College;
- Certificate II in Dance, Certificate III in Music (Sound Production) and Certificate III in Music (Performance) at Williamstown High School;

Programs were also offered outside of the Wyndham Cluster: Certificate III in Allied Health Assistance (Partial Completion) and Certificate II in Plumbing (Pre-apprenticeship) Year 2 at the Gordon TAFE; Certificate II in Hospitality “Supported Program” and Certificate II in Electrotechnology at Wyndham Tech School/ Victoria University; Certificate II in Horticulture at Werribee Park and Certificate III in Early Childhood Education & Care at Wyndham Community and Education Centre.



SUMMARY OF VET DSS CLUSTER NUMBERS

CERTIFICATE III IN ALLIED HEALTH ASSISTANCE (PARTIAL COMPLETION)	15	5
CERTIFICATE II IN APPLIED FASHION DESIGN & TECHNOLOGY	9	2
CERTIFICATE II IN AUTOMOTIVE VOCATIONAL PREPARATION [LIGHT]	13	8
CERTIFICATE II IN AUTOMOTIVE VOCATIONAL PREPARATION [HEAVY]	15	6
CERTIFICATE II IN BUILDING & CONSTRUCTION - CARPENTRY	33	16
CERTIFICATE III IN BUSINESS PARTIAL COMPLETION (CERT II IN WORKPLACE SKILLS)	16	0
CERTIFICATE II IN COMMUNITY SERVICES (PARTIAL CERT III)	15	5
CERTIFICATE II IN DANCE (Combined Yr 1 & 2)	1	5
CERTIFICATE III IN DESIGN FUNDAMENTALS Y1 NOT RUNNING	0	12
CERTIFICATE III IN EARLY CHILDHOOD EDUCATION & CARE	12	1
CERTIFICATE II IN ELECTRO	30	21
CERTIFICATE II IN ELECTRO (VU)	14	6



CERTIFICATE II IN ENGINEERING STUDIES	9 7
CERTIFICATE II IN HORTICULTURE	2 0
CERTIFICATE II IN HORTICULTURE "Supported Program"	0 2
CERTIFICATE II IN HOSPITALITY & CERTIFICATE II IN KITCHEN OPERATIONS	15 8
CERTIFICATE III IN INFORMATION TECHNOLOGY	19 13
CERTIFICATE III IN MUSIC (PERFORMANCE)	9 9
CERTIFICATE III IN MUSIC (SOUND PRODUCTION)	14 7
CERTIFICATE II IN PLUMBING (PRE-APPRENTICESHIP)	23 22
CERTIFICATE II IN RETAIL COSMETICS	6 13
CERTIFICATE III IN SCREEN AND MEDIA	15 14
CERTIFICATE III IN SPORT & RECREATION	12 18

YEAR 1: 291

YEAR 2: 193



SCHOOL TO WORK PROGRAM

The Local Learning and Employment Networks (LLENs) have received funding from the Department of Education to offer the "School to Work" program from 2023 to 2025. The program aims to provide students with work-based learning opportunities to help them acquire employability skills and make informed decisions about their careers. It offers various work-based learning opportunities to students, including work experience, structured workplace learning (SWL), school-based apprenticeships and traineeships (SBATs) for non-government school students, workplace visits and industry tours, life skills programs, and work-readiness activities.

In 2023, WynBay LLEN worked with local businesses, industries, and schools to provide students with a wide range of opportunities. Thanks to our strong partnerships with local schools and employers, we exceeded our

placement performance target of 207 by organising 302 placements.

Our goal is to assist students in exploring various education and career options. We are pleased to announce that our partnership with employers has grown, ensuring students from all 21 senior secondary schools in Wyndham and Hobsons Bay have access to suitable work placement opportunities. During 2023, we have added 32 new hosts to our school-to-work portal, actively assisting students in completing their placements. Furthermore, we have established significant statewide industry partnerships with Middy's Electrical, the Salvation Army, John Holland, and Lendlease, promoting the delivery of the School to Work Program and providing extensive opportunities for students throughout Victoria.

176

Businesses were listed as active hosts in 2023 on the SWL portal for the WynBay LLEN

32

New employers were added to our host list

302

Positions consumed on the SWL Portal including WE and SBATS

38

Hosted face-face school-employer engagement events

1334

Students participated in our school-employer engagement activities

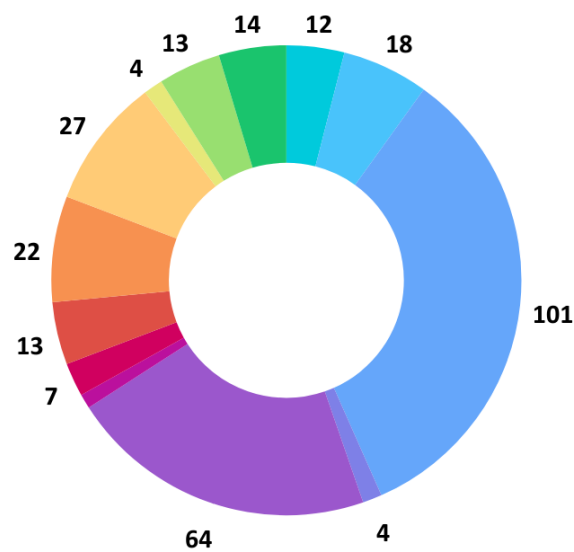
9

New SWL Coordinators were trained on how to use the SWL portal

DESCRIPTION OF INDICATOR	TARGET FOR 2023	ACHIEVED IN 2023
Work placement opportunities consumed on the S2W state-wide Portal: <ul style="list-style-type: none">Structured Workplace Learning (SWL)Work Experience (WE) opportunities consumed on the SWL Statewide PortalSupport access to quality school-based apprenticeships and traineeships (SBATs)	207	302
School-employer engagement activities (Events)	22	38
All placements consumed by schools:	In WynBay LLEN area	Out of WynBay LLEN area
	288	14



SUMMARY OF PLACEMENTS PLACED BY INDUSTRY



AGRICULTURE AND ENVIRONMENT	12
AUTOMOTIVE	18
BUILDING AND CONSTRUCTION	101
BUSINESS SERVICES	4
COMMUNITY & EARLY CHILDHOOD ED	64
CREATIVE INDUSTRIES	3
DIGITAL MEDIA AND TECHNOLOGIES	7
HEALTH	13
HOSPITALITY	22
RETAIL	27
SPORTS & RECREATION	4
TRANSPORT & LOGISTICS	13
OTHER LLEN	14

SUMMARY OF PLACEMENTS PLACED BY SCHOOL

Number of placements consumed in WynBay LLEN area				288
Altona College	2	Manor Lakes P-12 College		26
Bayside P-12 College	23	Mount St Joseph Girls' College		9
Emmanuel College (Notre Dame Campus)	25	Point Cook Senior Secondary College		22
Emmanuel College (St. Paul's Campus)	1	Tarneit Senior College		40
Good News Lutheran College	5	The Grange P-12 College		18
Heathdale Christian College	1	Thomas Carr College		3
Homestead Senior Secondary College	2	Warringa Park School		15
Hoppers Crossing Secondary College	37	Werribee Secondary College		34
Laverton P-12 College	1	Williamstown High School		7
MacKillop Catholic Regional College	5	Wyndham Central Secondary College		12
Schools Out of WynBay LLEN Area				14
Bellarine Secondary College	1	St Bernard's College		1
Footscray High School	4	St Monica's College		2
Kensington Community High School	1	Sunshine College (Harvester Campus)		2
MacRobertson Girls High School	1	The Lakes South Morang P-9 School		1
Springside West Secondary College	1			

SCHOOL - EMPLOYER EVENTS AND ACTIVITIES

WynBay LLEN, as a school-to-work provider, plays a significant role in facilitating impactful initiatives by collaborating with schools and businesses to deliver valuable career information. Engaging young people in careers and pathways through various industry engagement activities has several benefits, including increased partnership activity between young people and industry. Students have meaningful interactions with employers, and employers have an opportunity to connect with local students and reflect on their jobs, their careers, and the skills they use every day. Additionally, it helps young people understand the work environment and what employers expect of their workers, improves their work readiness, and broadens VCE VM, VET, SBATs opportunities for WynBay youth.

Throughout the year, 38 events were organised for students in years 10, 11 and 12 in Wyndham and Hobsons Bay, to enhance their professional development and understanding of potential career pathways. These events, ranging from trade information sessions to STEM opportunities, showcased the program's commitment by offering a comprehensive view of potential career paths and allowed students to gain valuable insights into the work environment and learn about the employer's expectations.

Guest Speakers and Presentations

WynBay LLEN's role is to assist schools and businesses in developing and delivering career information for their students. An effective and popular approach is using guest speakers from a specific industry. Many of our students do not have the personal networks to access the wide variety of up-to-date information on careers. In 2023 we facilitated 10 guest speaking events for the years 10, 11 and 12 students at various schools. These events were designed to equip young people with employability and life skills

and prepare them for the world of work. 316 students attended these sessions:

- Casabene Plumbing and Drainage Presentation at Emmanuel College
- Day in a life of an apprentice at Cummins Laverton
- Tamarua Beauty Academy Presentation at Point Cook Senior Secondary College
- Lendlease Careers Presentation at MacKillop College
- Career Opportunities with John Holland at Bayside P-12 College
- Prepare for SWL - Guest Speaking Events:
- Cummins and Tarneit Senior College
- Ecosmart Plumbing and Drainage and Emmanuel College
- Ecosmart Plumbing and Drainage and Hoppers Crossing Secondary College
- The Huddle, Aqua Tap and Werribee SC
- The Huddle, Point Cook Senior Secondary College.

Workplace Visits and Industry Immersion

Throughout 2023, WynBay LLEN organised and facilitated 13 workplace visits for year 10, 11, and 12 students. These visits were designed to enhance their learning experience by providing them with valuable insights into various industry sectors, issues, trends, and career options. During the two-hour informative sessions, employees demonstrated the equipment and technology they use on an everyday basis, highlighting the core skills and knowledge they apply in their jobs. Students were able to meet with professionals, gain real-world insights into jobs and careers, observe employees in their normal work routines, and

ask questions. Additionally, students got to see an actual workplace and get a first-hand feel of what it's like to work in that industry. They also had the opportunity to complete a SWL placement with that employer for the year. A total of 118 students participated in these visits.

The following businesses were involved in these visits:

- Ecosmart Plumbing SWLP Information and Registration Session
- BMES Electrical SWL Information and Registration Session
- Casabene Plumbing and Drainage SWL Information and Registration Session
- Aqua Tap Plumbing SWL Information and Registration Session
- Wyndham Veterinary Clinic Information Session
- Cummins Laverton - AUTO Industry Tour
- Girls in Auto - Cummins Laverton & Point Cook Senior Secondary College
- Coles Altona North - Store Tour and Mock Job Interviews (Williamstown High School)
- Holiday Inn Werribee Information Day and Tour - Laverton P-12 College
- Glendale Aged Care Tour and SWL Information Session
- Bunnings Altona - Store Tour and Mock Job Interviews (Bayside P-12 College)
- Bunnings Altona - Store Tour and Mock Job Interviews (Williamstown High School)
- Woolworths Store Tour/Mock Job Interviews.

WynBay LLEN's Mock Job Interviews Program

The Mock Job Interviews program brings realistic employment experiences and gives students an opportunity to practice their preparation and the participation involved in the interview process and learn about interviewing techniques. In 2023, 55 employers

and 224 students participated in the mock job interviews.

Participating Schools:

- Manor Lakes P-12 College (Year 11 & 12 Students)
- Warringa Park School (VPC Years 10, 11 & 12 students)
- Warringa Park School (Flexible Learning Students))
- Point Cook Senior Secondary College
- The Grange P-12 College.

In the WynBay LLEN's Mock interviews program the students were paired with an industry employer in a real-life context to practice interview skills. Through this program, students gained confidence to answer questions, connect with an adult role model and learn about specific career pathways in that business.

We would like to acknowledge the employers from the Wyndham City Council for their wonderful contribution and for taking the time to support the students from Warringa Park School as well as our partner The Huddle and our SWL Hosts. Feedback from students and teachers was very positive and the interviewers were delighted to be involved. They were inspired by many of the students interviewed.

Work-readiness skill development

The "Game Changers WIN-IT in Schools" program is aimed at helping students explore career opportunities and learn new skills. It is delivered by WynBay LLEN and The Huddle and can be tailored to fit the timetable of each school. The program uses a module-based approach, allowing students to choose from a wide range of modules that match their interests and needs.

In 2023, Al-Taqwa College participated in the Employment Preparation Program, which focuses on helping students create professional resumes. This program includes workshops and guest speaking events, providing practical advice and insights to students. Two sessions were conducted, with 85 students attending. During the first session, two employers spoke to VCE students, while the second session hosted a guest speaker event for VM students. The event had five presenters, including our staff at WynBay LLEN.

Careers Events for Students and Coordinators and Tasters programs

WynBay LLEN is dedicated to supporting secondary colleges and helping young people in Wyndham and Hobsons Bay achieve successful education, training, and employment outcomes. WynBay LLEN participated in and facilitated the following career events:

- Werribee Secondary College Year 10 Subject and Career Expo
- Spirit of Tasmania
- Careers and Pathways in the Agriculture Sector Taster
- A Taster Program for Year 10 Students - Emerging and Enabling Technologies.
- Emerging Technologies in Businesses and Student Opportunities in STEM.



Wyndham Veterinary Clinic Information Session



Aqua Tap Plumbing SWLP Information and Registration Session



Coles Altona North Tour and Mock Job Interviews



Cummins Laverton - AUTO Industry Tour



Aqua Tap Plumbing SWLP Information and Registration Session

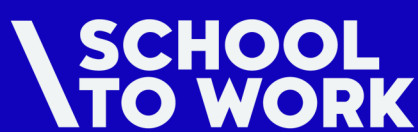
S2W EVENTS SNAPSHOT

Month	Events	Attendance	
	Completed	Students	School Staff
February	1	5	1
March	4	24	2
May	7	500	36
June	5	300	21
July	5	134	18
August	5	48	8
September	1	58	6
October	3	93	8
November	6	171	32
December	1	1	8
	38	1334	140

Event Type	WynBay Region
Careers Event	5
Guest Speaker and/or Industry Presentation	10
Industry Immersion	1
Mock Interviews	6
School Community Work	1
Simulated Work-Based Learning/ Projects	1
Taster Events and Hands On Activities	1
Work Readiness Preparation	1
Workplace Visit	12

Acknowledgement of Participation - S2W Hosts

1. 4U Property Maintenance
2. A & M Lettieri
3. Admire Carpentry Pty Ltd
4. Adventurers Education
5. AKL Electrical Contracting
6. Alex Rendering
7. Alma Organics
8. AMA Group Solutions
9. Amiga Montessori Wyndham Vale
10. Anytime Fitness Werribee
11. Aqua Tap Plumbing
12. Aus Lock and Safe Company Pty Ltd
13. AVA Services Group Pty Ltd
14. Awesigns
15. Azzbright Electrical
16. B P C Plumbing
17. Baptcare Wyndham Lodge Community
18. Benton's Plumbing Supplies
19. Best and Less
20. Best Friends Pets Care SuperCentre Point Cook
21. Big W Altona Meadows
22. Big W Werribee
23. BMES Pty. Ltd.
24. Britech Security Services
25. Brothers on K Restaurant
26. Bugbox
27. Bunnings Altona 6404
28. Bunnings Hoppers Crossing
29. Bunnings Tarneit
30. Bunnings Werribee
31. Calvary Trugo Place
32. Casabene Group
33. CDC Melbourne Wyndham Depot
34. Class Plastic
35. Clip 'n Climb Williamstown
36. Coles Central Square Altona Meadows
37. Coles Hoppers Crossing
38. Coles Hoppers Crossing (Station) 7718
39. Coles Sanctuary Lakes
40. Collinder Electrics Pty Ltd
41. Concert Audio Visual Pty Ltd
42. CPT Electrical Services
43. Cummins Laverton
44. CWilson Electrical Services
45. Defina Automotive Services
46. Degani Tarneit
47. Diamond Optics
48. DM Carpentry Group
49. E3 Constructions



Education
and Training

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| 50. Earth Aspects Pty Ltd | 71. GUF Werribee |
| 51. Ebuilt Electrics | 72. Hair News Pty Ltd |
| 52. Ecosmart Plumbing and Drainage | 73. Hairhouse Warehouse |
| 53. Eco-Tech Electrical Pty Ltd | 74. Harris Scarfe Tarneit |
| 54. Elevate Homes | 75. Hasna Construction Pty Ltd |
| 55. Emma McLean Kindergarten | 76. Hitech Air Solutions |
| 56. Entire Cabinets & Joinery | 77. Hobsons Bay City Council |
| 57. Estia Health Werribee | 78. Holiday Inn Werribee |
| 58. Firstcall Health | 79. Hopper Motor Group |
| 59. Flash Fabrications Pty Ltd | 80. Hoppers Crossing Kitchens Pty Ltd |
| 60. Glen Stevenson Carpentry | 81. Hrastov Plumbing Services |
| 61. Glendale Aged Care | 82. HYDAC International |
| 62. Good Start Early Learning Heaths Rd | 83. Iconstruct Electrical Services |
| 63. Goodlife Hoppers Crossing | 84. Infrasec |
| 64. Goodlife Point Cook | 85. Jeffrey Thomas & Partners Pty Ltd |
| 65. Goodstart Early Learning Hoppers Crossing | 86. JM Virtual Business Solutions |
| 66. Goodstart Early Learning Point Cook | 87. Joncol |
| 67. Gordon McKay Pty Ltd | 88. Kids World Early Learning Centre |
| 68. Guardian Childcare & Education Altona North | 89. La Rock Auto Electrical |
| 69. Guardian Childcare & Education Point Cook South | 90. Lendlease |
| 70. Guardian Early Childhood and Education Point Cook West | 91. Little Blossoms Child Care Centre |
| | 92. Living Prospect Real Estate |
| | 93. Louis Joel Arts and Community Centre |
| | 94. M & C Accountants |
| | 95. M.C.G Cranes |

Acknowledgement of Participation - S2W Hosts

- | | |
|--|--|
| 96. Mainstream Aquaculture Pty Ltd | 119. Parks Victoria Werribee Park |
| 97. Mambourin Enterprise Wyndham | 120. Peter Jager |
| 98. Manor Court Werribee Aged Care | 121. Plumbertime Plumbing Solutions |
| 99. McCarthy Plumbing Pty Ltd | 122. Point Cook Service Centre |
| 100. Melbourne Wide Demolition | 123. Powerlite Commercial |
| 101. Mercy Place Wyndham | 124. Procoat Kitchens |
| 102. Metrocool | 125. Promo Printing |
| 103. Metrodrain Vic | 126. QuickFit Health Club Point Cook |
| 104. MFI Melbourne Furniture Installers | 127. R Safe Electrical Services |
| 105. Middy's Data and Electrical Williamstown | 128. Rabarl Farms Pty Ltd |
| 106. Middy's Electrical | 129. RDM Electrical |
| 107. Milestones Early Learning Point Cook | 130. REBEL Werribee |
| 108. Milestones Early Learning Werribee | 131. Reserve Cars |
| 109. MKE Electrical Pty Ltd | 132. San Churro Werribee |
| 110. MLB Bricklaying | 133. Sanctuary Lakes Golf Club |
| 111. Murnane Print Group | 134. Schnitz Werribee |
| 112. Music Workshop | 135. Sheen Panel Service Hoppers Crossing |
| 113. MYER Werribee | 136. Skyrise Electrical |
| 114. Nido Early Learning School Wyndham Vale | 137. Storyhouse Early Learning Centre |
| 115. Nino Early Learning Adventures Point Cook | 138. Tamarua Beauty Academy |
| 116. One Tree Defence Childcare Unit Williams | 139. Target Point Cook |
| 117. One1zero Finance | 140. Target Werribee Plaza |
| 118. Outdoorescapes | 141. Taylor Irrigation Pty Ltd PLUMBING |
| | 142. Telstra Business Technology Centre Melbourne North West |



Education
and Training

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| 143. The Cheesecake Shop - Hoppers Crossing | 165. Wyndham Cache |
| 144. The Salvation Army Wyndham City Corps
- Werribee | 166. Wyndham City Council |
| 145. Three Hungry Birds | 167. Wyndham Harbour |
| 146. Tonia T Boutique | 168. Wyndham Health Foundation |
| 147. Top Coat Painting | 169. Wyndham Tech School |
| 148. Total Tools - Hoppers Crossing | 170. Wyndham Veterinary Clinic Pty Ltd |
| 149. Triton Pumps | 171. Xpressimages - Point Cook |
| 150. Ultra Tune Wyndham Vale | |
| 151. WADE Builders Pty. Ltd. | |
| 152. WAG Werribee Nissan/Jeep/Chrysler/
Mitsubishi/MG/Ssangyong/LDV/GMW | |
| 153. WAG Western Highway Honda/Nissan | |
| 154. Warringa Park School | |
| 155. Waterlife Aquarium | |
| 156. Werribee Auto Parts | |
| 157. Werribee Bricklaying | |
| 158. Werribee Football Club | |
| 159. Werribee Racing Club | |
| 160. West City Cabinets | |
| 161. Westend Photograghy | |
| 162. Western Region Football League
Umpires Association | |
| 163. Winslow Construction Pty Ltd | |
| 164. Woodville Cutting Edge | |

ON TRACK CONNECT

On Track is a Victorian Government initiative, which is designed to ensure that young people are on a pathway to further education, training or employment after leaving school. Each year during April-May, On Track surveys young people who left school or other training organisations from Years 10-12 in the preceding year. The survey is designed to provide information on post-school destinations, and to identify young people not in education, training or full-time employment.

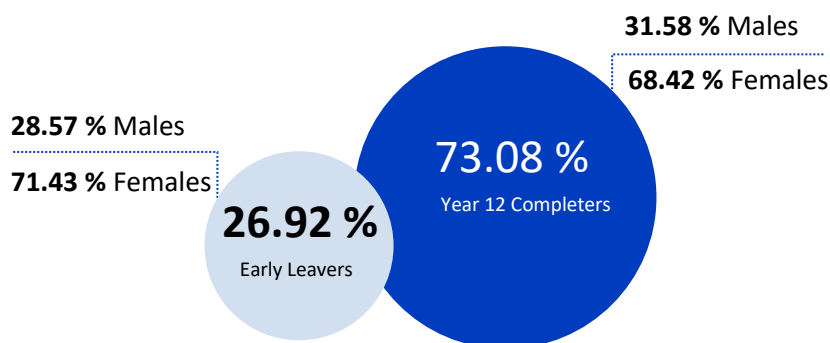
On Track Connect, as part of On Track, aims to assist those young people who have left school and at the time of the survey are not studying or in full time work. From 2015 to 2023, LLENs were contracted by the Department of Education and Training to manage the implementation of On Track Connect and to deliver the follow-up activities within the LLEN area. The role of WynBay LLEN in Wyndham and Hobsons Bay was to set up appropriate referral arrangements to provide advice to young people requesting further assistance in regards to re-engagement with education, training or employment.

Total intake of participants for the WynBay LLEN 2023 period were 26 former students. Listed below is the breakdown of some key demographics:

- 73% were completers: 19 (6 males and 13 females)
- 27% were early leavers: 7 (2 males and 5 females).

Contact rate was fast, with initial contact with each participant being made in the first fortnight of their referral.

Year 12 completers and non-completers summary in WynBay area



Seeking advice on education and training

36.84 %

Year 12 Completers (Early Leavers-nil)

Seeking advice on employment

21.05%

Year 12 Completers

42.86%

Early Leavers

Referral Details: Completers and Non-Completers in WynBay area

Young people referred to a service provide:

38.46 %

Year 12 Completers and Early Leaver

- Jobs Victoria Employment Service
- TAFE Provider
- University

Reason for not referring on:

Declined offer of referral

11.54%

Non contactable

34.61%

Already found suitable employment or course

15.38%

- Full time employment
- Part time employment
- University

OUR ORGANISATION

WynBay LLEN (Wyndham and Hobsons Bay Local Learning and Employment Network) is one of the 31 LLENs covering Victoria. The LLEN Network was established in 2001/2002 by the State Government following recommendations made in the Kirby Report - Ministerial Review of Post-Compulsory Education and Training Pathways in Victoria.

WynBay LLEN was incorporated in June 2001 to offer services within Wyndham and Hobsons Bay LGA. Each LLEN is a non-profit incorporated association run by an elected Board or Committee of Management. Our aim is to represent our members from the education, training, community, government, business, and employment sectors to improve the outcomes of young people.

The WynBay LLEN develops annual work and strategic plans that reflect government contract requirements. These plans inform the brokering of partnerships that address government policy goals and local needs. We work with schools, community organisations, business and industry, and all levels of government to identify the needs and issues impacting at-risk young people. Our goal is to devise and deliver initiatives that improve the opportunities for our young people.

WynBay LLEN brokers strategic partnerships that address gaps and needs in the youth and education space. We focus on youth, improving school retention and attainment, and increasing pathway opportunities to further education, training, and employment. Since 2016, WynBay LLEN has provided work-based learning opportunities for secondary students.

WynBay LLEN is currently working in partnership with the Department of Education to provide the School to Work Program from 2023-2025. The program aims to help Year 10, 11, and 12 students from secondary schools in the Wyndham and Hobsons Bay areas by offering them access to work-based learning opportunities. This will enable them to develop employability skills and make informed decisions about their future careers.

The School to Work program includes various work-based learning opportunities such as work experience, structured workplace learning (SWL), school-based apprenticeships and traineeships (SBATs) for non-government school students, workplace visits and industry tours, life skills programs, and work-readiness activities.

This program provides a great opportunity for the industry to interact with students and schools. It enables students to build a pathway to local jobs in growing industries and helps schools match the right student to the right opportunity.

Additionally, the School to Work program assists schools in connecting with businesses to better prepare students for successful transitions into the workforce. This initiative builds on the LLEN relationships with local communities and employers and supports schools in making quality connections for their students to the world of work.

VISION

To be a key contributor towards increasing the number of young people successfully completing Year 12 or equivalent in the WynBay LLEN region.

ROLE

WynBay LLEN brokers strategic and sustainable community partnerships aimed at improving education and transition outcomes for young people, including increasing Year 12 or equivalent attainment rates.

MISSION

Brokering strategic partnerships with stakeholder groups resulting in better outcomes in education, training and employment for young people aged 10-19 years.

MOTTO

Partnerships for successful outcomes.

OUR GOALS & TARGETS

GOAL 1

Increase the numbers of young people that achieve desirable transitions outcomes (Desirable outcomes are defined as full time education, training or employment).

GOAL 2

Increase the numbers of young people engaged or re-engaged in full time education or training.

GOAL 3

Increase the numbers of young people engaged in employment or work related activity.

GOAL 4

Improve the learning outcomes of young people aged 14 – 19 years.

GOAL 5

Increase the proportion of parents from vulnerable and disadvantaged groups in the community to engage in their child's education.

65%

Real retention rate average across
Wyndham & Hobsons Bay schools by
December 2023

10%

Reduction in youth disengagement
rate

50%

Parents attendance rate average
across Wyndham & Hobsons Bay
schools by December 2023

95%

Year 12 completion rate by
December 2023

98%

of Year 12 completers make a
desirable transition in 2023

COMMITTEE MEMBERS

CATEGORIES	MEMBERS OF THE COMMITTEE OF MANAGEMENT
SCHOOLS [1]	BAYSIDE P-12 COLLEGE Andrew Harnett Principal
TAFES OR UNIVERSITIES [2]	THE GORDON (MID 2023) Jana Perera Executive Director
LEARN LOCAL [3]	WCEC Dr Jennie Barrera Chief Executive Officer
OTHER EDUCATION AND TRAINING [4]	WCIG Mary Jankulovski (Deputy Chair) Deputy CEO
TRADE UNIONS [5]	CFMEU LIAM O'HEARN Apprenticeship Officer
EMPLOYERS [6]	HOPPER MOTOR GROUP Ian Keeling (Treasurer) HR Manager
	BARRY HARVEY AM - CHAIR
LOCAL GOVERNMENT [7]	WYNDHAM CITY COUNCIL LESLEY ROGAN Senior Advisor Civic Project CEO Office
COMMUNITY MEMBERS [10]	THE GRANGE COLLEGE DAVID SMILLIE Principal
NOMINATED BY THE COMMITTEE [11]	WYNBAY LLEN DALLIAN D'CRUZ (Secretary) Chief Executive Officer

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INNOVATION THROUGH COLLABORATION

VET DSS CLUSTER PARTNERSHIP

Wyndham Learning Cluster & Future Focussed Learning (Hobsons Bay) - Promotes and facilitates the provision of a wide variety of local, affordable and quality VET courses in schools and partnerships with Learn Local organizations.

13+ years - ongoing

- Innovate new and improved partnership management systems and process to improve quality of training delivery and reporting attendance
- Negotiate changes to partners approach to service delivery and/or collaboration with partner organisations to improve outcomes
- Build capacity of schools to better manage their VET cohort
- Innovate by brokering partnerships aligned with local skill shortages
- Expand the number of schools and number of students participating in 2020 -2025.

Parties involved

33
Partners
+
1311
Young People

SCHOOL TO WORK PROGRAM

Increases access to appropriate SWL placements for students undertaking VET as part of their senior secondary certificate.

7+ years - ongoing

- Facilitate access to appropriate SWL placements for students undertaking VET as part of their VCE, VCE VM, VPC and SBATs
- Facilitate engagement between schools and employers, and support schools to work directly with employers to place students into SWL placements
- Identify local needs and industry priorities for appropriate SWL placements and source local SWL placements for difficult to place students.

Parties involved

197
Partners
+
1334
Young People

ONTRACK CONNECT

Facilitates the connection of young people to the appropriate local programs and services who had requested re-engagement assistance after initial contact from OnTrack.

17+ years - ongoing

- Liaise with key agencies to set up appropriate referral arrangements to provide advice to young people requesting further assistance about options for re-engagement with education, training or employment
- Assist young people to connect to education, training and employment services by contacting them to find out what help they may need.

Parties involved

4
Partners
+
33
Young People

WRAP

Werribee Regional Agriculture Pathways is a joint project led by WynBay LLEN to address local skill shortages and identify short- and long-term employment and training opportunities for young people in the agriculture sector.

0+ years - ongoing

- An increase in student and teacher awareness of agricultural careers and the range of opportunities available in the Werribee South agricultural area.
- Conduct interactive information sessions for Year 9 - Year 12 students, offering up to date industry insights.
- Introduce technology like VR headsets and promotional YouTube videos collaboratively developed with local agri-business, as educational resources for schools.
- Create an immersive, place-based learning experience for students in Werribee South, providing first-hand exposure to the workings of a horticulture business.

Parties involved

31
Partners
+
500
Young People

SWIG	WynBay Reconnect Partnership	Wyndham Tech Partnership	WynBay-Youth Partnership Careers
SWIG-Statewide Industry Group is a collaboration between 31 LLENs working as a system to demonstrate an integrated model with a high level of centralised capacity and coordination.	Facilitates the provision of CVCAL, general education, literacy and numeracy programs in flexible Learn Local settings for disengaged young people in WynBay region	Support the implementation of the Wyndham Tech School by contributing knowledge and expertise through the governance committee and promoting the concept to business and industry partners.	Facilitates the creation of entry level positions across a wide spectrum of roles within local government, allied health, health services and disability sectors for local disadvantaged young people.
0+ years - ongoing	13+ years - ongoing	7+ years - ongoing	3+ years - ongoing
<ul style="list-style-type: none"> • Codesign, develop and implement an integrated and distributed client service system for large business and industries with a statewide interest or presence that are wanting to connect and partner with schools. • To coordinate and support statewide industry partnerships with large employers to source SWL, SBAT, Work Experience and other career related activities and events for statewide benefit. • To provide large business and industry with a seamless and superior client service experience through a single point of entry into the system and managed by a key account holder. 	<ul style="list-style-type: none"> • Identify organisations who have expertise in service delivery to the identified cohorts • Broker partnerships with organisations that can come together to provide a solution. • Co-design and develop an implementation plan with the ultimate objective of re-engaging the cohort back into education • Develop a reporting and evaluation tool to track progress made with the young people. 	<ul style="list-style-type: none"> • Develop a Strategy for the promotion of STEM career pathways consistent with the FISO and CCF (Careers Curriculum Framework) • Promote it to WynBay LLEN's Business Industry Group. 	<ul style="list-style-type: none"> • Identify local employer champions – Local Governments and Hospitals who have the need (skill shortages) and capacity to benefit from such a partnership • Negotiate changes to partners approach to recruitment or training and/ collaboration with partner organisations to improve outcomes • Reach an agreement/MOU with partners to embed in organization.
Parties involved	Parties involved	Parties involved	Parties involved
31 Partners	3 Partners + 130 Young People	34 Partners + 15300 Young People	10 Partners + 40 Young People

OUR TIMELINE

2001-2002

In response to the Kirby Report, 31 Local Learning and Employment Networks (LLEN) were established in Victoria. Operational from 2001 they focussed on local research and action plans to enhance education and training outcomes for youth. WynBay LLEN was established on 1st June 2001.

2003-2005

Initially contracted by Victorian Learning and Employment Skills Commission (VLESC), the 31 LLENs supported state-wide initiatives, piloting VCAL and gathering local data on young people's education, training and work transition. By 2005, they brokered partnerships to improve education, training and employment outcomes benefiting 24,300 young people.

2006-2009

VLESC formed new agreements with 31 LLENs for the period 2006 to 2008 focusing on improvement strategies including sharing of good practice and stakeholder feedback. In 2007, The Victorian Skills Commission (VSC) replaced VLESC, which operated until 2007. In 2009, the State Labour Government extended the LLEN commitment by a further 12 months.

2010-2013

In 2010, the Commonwealth funded the School Business Community Partnership Brokers (SBCPB) program as part of the National Partnership for Youth Attainment and Transitions. In Victoria, the Commonwealth recognised the alignment of the Local Learning and Employment Network program with the SBCPB's key objectives. LLENs delivered the SBCPB from 2010 - 2013 evolving into the Enhanced Contract in 2014 expanding the focus age to 10-19 years.

2020-2022

From 2020-2022, the Department has funded the Local Learning and Employer Network (LLEN) to source additional school-employer engagement activities for school students. This initiative leverages LLEN relationships with local communities and employers, supporting schools in establishing quality connections for students in the workforce. In November 2021, the Government extended the LLEN commitment by a further 12 months, securing funding until the end of 2023.

2014-2015

In 2014, the Commonwealth Government extended SBCPB funding for 12 months by the in 2014, with a "Deed of Variation" signed with the State Government. Funding for School Business Community Partnership Brokers ended in December 2015. During 2015 the State Labour Government further extended the LLEN commitment by 12 months. Also in late 2015, the State Government awarded the "Structured Workplace Learning (SWL)" contract to the "State-wide LLEN Network". For the first time in the history of WynBay LLEN, it moved into the service delivery field.

2023-2025

On 26 October 2022, the Minister for Education Natalie Hutchins introduced the School to Work program, with a new performance and funding agreements for the period 2023 to 2025. In collaboration with 31 Local Learning and Employment Networks (LLENs), the program aims facilitate school- industry connections and guide students toward successful study, training and work pathways. WynBay LLEN has been chosen and contracted by the Department of Education on behalf of the 31 Victorian Local Learning and Employment Networks (Victorian LLENs), to deliver a Structural Review (the Review) of the Victorian LLENs and School to Work Program Providers, and support the expansion of Centralised Supports (Centralised Supports) for Victorian LLENs. The review aims to recommend a model that prioritises student outcomes, improves consistency and efficiency, extends delivery across larger geographic areas, and ensures collaboration with relevant stakeholders.

2016-2019

From 2016 - 2019, Structured Workplace Learning (SWL) funding was provided to 31 LLENs across Victoria to increase access to appropriate SWL placements for students in VET as part of their senior secondary certificates. Launched in May 2016, the SWL Statewide portal aimed to broaden student access to local and state-wide work placements. The 2016-2017 period brought a significant shift in our contract focus with movement from Skills & Higher Education into Department of Education and Training -Vulnerable Children Unit.

2023 ACHIEVEMENTS

WynBay LLEN creates strategic, sustainable partnerships and initiatives that improves education and transition outcomes for young people, including increasing Year 12 or equivalent attainment rates.

Our aim is to deliver mutual benefits that make the relationship viable in the long term, build capacity in the community and support children and young people to reach their potential and make a successful transition through school to further education, training and/or employment.

We are proud to work closely with outstanding colleagues and stakeholders from local and state governments, leading educational institutions, professional organisations, training organisations, communities and peak bodies of businesses in Victoria.

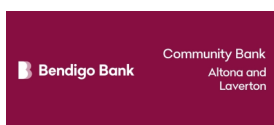
WynBay LLEN worked closely with key stakeholders, was a partner and contributed to:

1. VicLLENs SWIG – Statewide Industry Group
2. Centralised Support for the Victorian Local Learning Employment Networks
3. Structural Review of the Victorian Local Learning Employment Networks
4. Werribee Regional Agriculture Pathways (WRAP) Initiative
5. Wyndham - Senior Secondary Reform, Area Implementation Plan (VET DSS Cluster)
6. Hobsons Bay - Senior Secondary Reform, Area Implementation Plan (VET DSS Cluster).
7. Wyndham Tech School - Promoting of STEM Education
8. Wyndham Learning Strategy
9. Wyndham Community and Education Centre - SLPET Program
10. Committee for Wyndham
11. Hobsons Bay Communities That Care
12. Wyndham Biznet
13. Wyndham Senior Alliance
14. Werribee Business & Tourism Association
15. Planning for the New State Youth Remand Centre School in Wyndham.

OUR PARTNERS



VicLLENs



CITY OF WYNDHAM

Located on the western edge of Melbourne, Wyndham City covers an area of 542 square kilometres and had an estimated resident population of 324,087 people in 2023. Wyndham is a designated growth area of Melbourne, currently ranked as the third fastest growing local government area in Victoria. Wyndham has a growing and diverse population and growth has been rapid and forecasts indicate the population will be in excess of 501,634 by 2041.

Wyndham City has an ageing population, with increases in most age groups 50 years and over. Close to 17 per cent of the Wyndham City's population is aged between 50 and 69 years of age and 58% of residents are 35 years or below. At the same time, there is forecast to be a large increase of school aged children (approximately 40,000 by 2040).

The City of Wyndham is a residential and rural area, with substantial industrial, technology and commercial areas. The principal areas of population are Werribee, Point Cook, Hoppers Crossing and Tarneit, with substantial residential growth occurring in Truganina and Wyndham Vale, and continuing in Point Cook and Werribee. Rural land is used mainly for vegetable growing and grazing.

Wyndham City is characterised by excellent logistic connections to air and sea ports. Wyndham City also offers extensive agriculture at Werribee South with over 3,000 hectares of cultivated land, major retail precincts and the Werribee Park tourism precinct - one of the largest and most

frequently visited tourism destinations in metropolitan Melbourne.

Wyndham City also has a major industrial area at Laverton North and Truganina and the key industries are manufacturing and logistics. The professional and commercial sector includes Victoria University, CSIRO Food Innovation Centre and the University of Melbourne Veterinary Clinic and Hospital.

The city features major tourism attractions including the Werribee Park and Mansion, State Rose Garden, Werribee Open Range Zoo, Equestrian Centre, Harbour Marina, Point Cook Coastal Park and RAAF museum; and the Western Treatment Plant. It is home to major recreation and leisure facilities including AquaPulse and Eagle Stadium.

Name origin	Established	Traditional Owners	Localities
The City of Wyndham is named after Sir Henry Wyndham, a soldier who had distinguished himself at Waterloo.	The Wyndham District was first incorporated as a local government entity on 6 October 1862.	The original inhabitants of the Wyndham area were from the Kulin Nation – including the Wathaurong, Woiwurrung and Boonwurrung Aboriginal people.	Cocoroc, Eynesbury, Hoppers Crossing, Laverton, Laverton North, Laverton RAAF, Little River, Mambourin, Mount Cottrell, Point Cook, Quandong, Tarneit, Truganina, Werribee, Werribee South, Williams Landing and Wyndham Vale. South, Williams Landing and Wyndham Vale.
Land area	Population	Local Businesses	Local Jobs
542 square kms 27.4 kms of coastline	324,087 The City of Wyndham population is forecast to grow to 501,634 by 2041.	31,837 The Transport, Postal and Warehousing industry had the largest number of total registered businesses in City of Wyndham.	110,531 Transport, Postal and Warehousing is the largest employer, generating 14,958 local jobs. Health Care and Social Assistance 10,043 . Retail Trade 9,562 .
Unemployment Rate	Education	Education	Educational Facilities
In the 2021 September quarter, the unemployment rate in Wyndham was 6.8% .	2122 Year 12 or equivalent completers 464 school leavers	58.1% Bachelor Degree or higher 13.5% Certificates/ Diplomas 7.4% Apprentice/Trainee	Educational facilities are provided at Victoria University (Werribee Campus), Wyndham Tech School, The Gordon TAFE, Deakin University and Faculty of Veterinary and Agricultural Sciences - University of Melbourne, community centres and numerous public, catholic and private schools.

CITY OF HOBSONS BAY

Hobsons Bay is located at the northern end of Port Phillip Bay and is home to the suburbs of Altona, Altona Meadows, Altona North, Brooklyn, Laverton, Newport, Seabrook, Seaholme, South Kingsville, Spotswood, Williamstown and Williamstown North. Hobsons Bay's rich natural environment is one of its greatest assets. The area boasts over 20 kilometres of beaches and foreshore areas and is home to significant coastal wetlands, five creek systems, remnant native grasslands and important flora and fauna habitats.

In 2023, Hobsons Bay had an estimated resident population of 93,738 people. The population of Hobsons Bay is forecast to increase further to 120,546 by 2041. Hobsons Bay has an ageing population, as shown by the increase in the number and proportion of the population in older age groups. The number of school-aged children and young adults decreased between 2011 and 2016. However regeneration is occurring with an increase in the number of families (adults aged 30 - 44 years, children aged 0 - 14 years).

Hobsons Bay also has a range of major industrial complexes which contribute significantly to the economy of Victoria. Major features of Hobsons Bay City include Scienceworks, the Williamstown Business District, the Pier Street shopping strip in Altona, Williamstown port and marina areas, Newport Power Station, Newport Rail Workshops, Hobsons Bay Coastal Park, Cheetham Wetlands, Jawbone Flora and

Fauna Reserve, Newport Lakes Park, Williamstown Botanic Gardens, Point Gellibrand Coastal Heritage Park, Altona Miniature Railway, Seaworks Maritime Precinct, Cherry Lake and several beaches.



Name origin	Established	Traditional Owners	Localities
Hobsons Bay City is named after William Hobson, Commander of HMAS Rattlesnake, who also surveyed Port Phillip and Hobsons Bays.	Hobsons Bay was created on 22 June 1994 following the amalgamation of the former Cities of Williamstown and Altona with parts of Laverton and South Kingsville.	The Yallukit Willam clan were the first people to occupy the area now known as Hobsons Bay. A number of sites of significance to the Aboriginal community are located throughout the municipality.	Altona, Altona Meadows, Altona North, Brooklyn (part), Laverton (part), Newport, Seabrook, Seaholme, Spotswood, South Kingsville, Williamstown and Williamstown North.
Land area	Population	Local Businesses	Local Jobs
64 square kms 23 kms of coastline	93,738 The City of Hobsons Bay population is forecast to grow to 120,546 by 2041.	8,532 The Construction industry had the largest number of total registered businesses in Hobsons Bay City registered business in 2023.	42,922 Construction is the largest employer, generating 5,950 local jobs. Retail Trade 3,821 . Manufacturing 3,815 .
Unemployment Rate	Education	Education	Educational Facilities
In the 2021 September quarter, the unemployment rate in Hobsons Bay was 4.9%	771 Year 12 or equivalent completers 146 school leavers	60% Bachelor Degree or higher 11% Certificates/ Diplomas 9.4% Apprentice/Trainee	Educational facilities are provided at Victoria University (Werribee Campus), Wyndham Tech School, The Gordon TAFE, Deakin University and Faculty of Veterinary and Agricultural Sciences - University of Melbourne, community centres and numerous public, catholic and private schools.



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