

Strategic Plan 2015-2018

Strategic Goal	Primary Stakeholder Group	Target	Indicators	Major Strategies	Main Actions
1. Increase the numbers of young people that achieve desirable transitions outcomes Desirable outcomes is defined as full time education, training or employment 2. Increase the numbers of young people engaged or re-engaged in full time education or training	Education and training providers	95% of Year 12 completers make a desirable transition in 2015-16 75% Year 12 completion rate by December 2016 10% reduction in youth disengagement rate. 2014 baseline	Department of Education & On-Tack data ABS, Census & Commonwealth data	Broaden the applied learning opportunities available for students Broaden complementary learning options available for vulnerable young people	Broker a new CVCAL program in Hobsons Bay Broker a Sports & Recreation themed Complementary Education Centre in Hobsons Bay Broker a new Complementary Education program in North Wyndham Advocate & Lobby for an expanded presence of The Gordon in Wyndham Advocate & Lobby for the establishment of a Wyndham Technical College Advocate & Lobby for the establishment of a Wyndham P-Tech College Continue partnership brokerage and facilitation of DHS – Community Transition Support Initiative at Warringa Park Special School Develop the Wyndham and Hobsons Bay VET Cluster – New 2015-18 Business Case Commence research study with University of Melbourne on VCAL/VET outcomes for students

3. Increase the numbers of young people engaged in employment or work related activity 4. Reduce skill shortage in the local Allied Health, Transport, Logistics, Sports and Recreation sectors	Business and industry	10% reduction in youth disengagement rate. 2014 baseline	Department of Education & On-Tack data ABS, Census & Commonwealth data	Develop school/industry partnerships that support the expansion of workplace learning opportunities Develop school/industry partnerships that address local skill shortages Broaden the applied learning opportunities available for students Support schools to engage, both geographically and by industry, with business and industry stakeholders Support the transition to new arrangements for school/industry engagement in 2016 Develop a local and regional identified Industry Workforce Development Plan	Cummins Point Cook TTC Young Ambassadors For Industry partnership 2015 Linfox The Grange TTC Young Ambassadors For Industry partnership 2015 Downer Young Ambassadors For Industry partnership 2015 Transfield – Mobil School Industry partnership for learning 2015 Rail Technologies Australia – "Pathways on Rail" project 2015 2015 -2018 Allied Health IWDS co- developed with Mercy Health, St Vincent's Private, Careers Australia, WRICA Trial "School Friendly Business" & "Business Friendly School" accreditation/assurance Sponsor and Support WRICA Careers Expo 2015 Re-convene BIG Business Industry Group to incorporate schools Draft & scope new charter for IBAG Industry Business Advisory Group New framework & service to support SWL
 5. Improve the learning outcomes of young people aged 14 – 19 years. 6. Increase the proportion of parents from vulnerable and disadvantaged groups in the community engaged in their child's education 	Parents and families	Real retention rate average across Wyndham & Hobsons Bay schools of at least 60% by 2016 Parents attendance rate average across Wyndham & Hobsons Bay schools of at least 50% by 2016	Department of Education & On- Tack data ABS, Census & Commonwealth data, Naplan, My- School WynBay schools data & LLEN survey	Broker opportunities to help parents & families from disadvantaged groups become better informed about the importance of becoming a partner in their child's education Build capacity of education and training providers to become "parent and family friendly"	Trial "Family Friendly School" accreditation/assurance

7. Develop Wyndham and Hobsons Bay as the "Local Learning Economy and Community"	Community	Wyndham & Hobsons Bay LGA – EDU data	Develop and implement Wyndham Learning Community Strategy 2014 - 2017 Develop and implement the Wyndham Youth Plan	Undertake an evaluation (led by young people) of employers and young people's experience of the transition from school to tertiary education, apprenticeships, training and/or employment; and identify and communicate 2-3 key actions to improve that transition
			Promote Wyndham and Hobsons Bay as desirable places for learning and skilling Coordinate and align advocacy strategy with LGA's, LeadWest, Committee of Wyndham	Investigate student absenteeism data including key underpinning factors. Understand what is happening; identify what is working and what else needs to happen. Share this knowledge and implement suggested actions "It's not ok to be away" Explore and review alternative settings for learning (e.g. hours, locations "trade" training settings) Explore possible alternative learning environments relevant to Wyndham in the future and identify a couple of key ideas to move forward in the next three years in the context of technology, entrepreneurship and engaging with other countries Sponsor the Wyndham Barry Jones oration 2015